

**YMCA of Southern Nevada  
Job Description**

**JOB TITLE:** Seasonal Lifeguard  
**SUPERVISOR:** Aquatics Director  
**WAGE RANGE:** \$9.00 – 10.00 per hour  
**OPEN SHIFTS:** Full-Time & Flexible

**DEPARTMENT:** Aquatics  
**LOCATION:** All Branches  
**APPLY BY:** April 15, 2008

**GENERAL FUNCTION:** Under the direction of the Aquatic Director the lifeguard monitors activities in swimming areas to prevent accidents and provide assistance to swimmers. Maintains all areas in and around the aquatic facility. Communicates the function and mission of the association to members, staff, and guests of the YMCA as well as the general public.

**ESSENTIAL DUTIES AND RESPONSIBILITIES** include the following:

- 1) **ENFORCES** aquatic safety and maintenance standards and guidelines.
- 2) **MONITORS** all activities in the aquatic area; **ASSURES** the safety of members and guests as the single overriding objective.
- 3) **FOLLOWS** specific national and association standards as outlined in the Standard Operating Procedures Manual.
- 4) **MAINTAINS** and **RECORDS** chemical readings, temperature and daily attendance sheet as scheduled.
- 5) **PROMOTES** association programs and objectives as well as the national goals of the YMCA, including character development.
- 6) **MAINTAINS** needed aquatic certifications.
- 7) **BUILDS** and **MAINTAINS** a high standard of member service with all members.
- 8) **PERFORMS** other duties as assigned.

**QUALIFICATION REQUIREMENTS:** To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

**EDUCATION and/or EXPERIENCE:** High school diploma or general education degree (GED); or one to three months' related experience and/or training; or equivalent combination of education and experience.

**LANGUAGE SKILLS:** Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals. Ability to write routine reports and correspondence. Ability to speak effectively before groups of customers or employees of organization.

**MATHEMATICAL SKILLS:** Ability to add and subtract two digit numbers and to multiply and divide with 10's and 100's. Ability to perform these operations using units of American money and weight measurement, volume, and distance.

**REASONING ABILITY:** Ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists. Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form.

**CERTIFICATES, LICENSES, REGISTRATIONS:**

- 1) Current YMCA or American Red Cross Lifeguard Certification.
- 2) Current CPR for the Professional (includes AED)
- 3) First Aid Certification
- 4) Oxygen Certification

**OTHER SKILLS and ABILITIES:**

- 1) Must reason logically and accurately while developing good working relationships with fellow employees and the public. Must set an example to others that exemplifies the YMCA goals and objectives.
- 2) Must be at least 18 years of age.
- 3) Must successfully pass a water test consisting of lifeguard strokes and general rescue skills.
- 4) Visual and auditory ability to respond to critical incidents and the physical ability to act swiftly in an emergency situation.
- 5) Ability to adequately observe participant activities, enforces safety regulations, and applies appropriate management techniques.

**PHYSICAL DEMANDS:** The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- While performing the duties of this job, the employee is regularly required to stand; walk; use hands to finger, handle, or feel objects, tools, or controls; reach with hands and arms; talk or hear; and taste or smell.
- The employee must occasionally lift and/or move more than 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

**WORK ENVIRONMENT:** The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- While performing the duties of this job, the employee regularly works in outside weather conditions and is regularly exposed to extreme cold and extreme heat. The employee is frequently exposed to fumes or airborne particles. The employee is occasionally exposed to wet and/or humid conditions.
- The noise level in the work environment is usually moderate.

**END RESULT:**

- 1) Provide safe, secure and educational programs in the aquatic area to membership to enhance the image of the YMCA in the community.
- 2) Impact the overall effectiveness of the association's implementation of the YMCA mission.
- 3) Provide membership with ongoing availability of services, programs and leadership in the aquatic area thus helping the association to achieve higher levels of membership retention.

We understand and mutually accept that the above description and supplement represent our agreements as to the job to be performed.

This job description is not intended to be all-inclusive. It is understood that the employee will also perform other business related duties as requested by the immediate supervisor or senior management. Job descriptions are reviewed periodically and may be revised if deemed necessary. This job description is not a written or implied contract.